## Report of the Arena Directors Committee to the 26th Annual IGRA Convention Saturday, November 13, 2010

The Arena Director Committee met on Friday, November 12, 2010 from 8:30 am until 9:30 am.

A list of attendees is attached to this report.

I want to thank the 13 members of the committee for their input and help to complete the business of the committee. Heather Murray, the Chair, reported on the status of the Arena Directors (AD) for 2010. We currently have six Arena Directors: Jeanne McLeod, Jorge Ramirez, Dee Zuspann, Heather Murray, Jim Mitchell and recertification of Kim Dawson. As point of clarification Russell Bleakney will not be recertifying at this time.

Recertification of all current Arena Directors has been proposed and all paper work has been submitted to the appropriate receiver. The Trustees need to approve recertification of all 6 Arena Directors. This was not done on Thursday, November 11, 2010 due to a temporary administrative error, and will be rectified by Sunday, November 13, 2010.

The ADs were part of the test program for new recertification process that was presented at convention in 2009. The changes and updates to that process will be touched on by Ron Trusley in his Joint Certification report for 2010 this weekend. The input from the Arena Directors current is: evaluation sheets need to be more constructive with focus on the following core competencies such as inclusiveness, delegation of rodeo tasks, communication, problem solving/ decision, leadership and teamwork. This input would help to isolate root cause of issue and assist in elimination of the emotional response that is overly subjective. All associations, competitors, and general members alike please engage the committee chairs, such as the Arena Director chair to help you with communicating needs or issues. That is why we are here and are a conduit to the groups we monitor for you.

The one mantra that has been echoed time and time again is the increase of communication through out the rodeo weekend. A suggestion of having a pre-rodeo meeting an hour before the start of rodeo day on Saturday and thirty minutes before performance start on Sunday with Rodeo Director, Arena Director, Judges, Arena Crew Coordinator, and Secretarial would help to refresh laid out activities for the days performance. The Friday meeting that is held post registration would also occur for now. Why all the meetings? This enables an open forum for concerns to be brought up and cleared, enabling the opening of lines of communication for clarity during the rodeo day performance. The Arena Directors would chair these communication sessions and would only last for maximum twenty minutes. This is a suggestion and not a proposed rule. Please give the Arena Director chair feed back and thoughts at your leisure.

Also, there has been a checklist created by the current Arena Director group that will be forwarded to Rodeo Resources. There are helpful tools for Rodeo Directors, the Arena Crew Coordinator, Chute Coordinators, and Arena Directors alike.

The committee considered one proposal. That proposal resulted in a recommendation that was made to the Rodeo Rules committee and the committee will present that piece on the floor today.

Best Regards, Heather Murray, Chair Arena Directors Committee 2010